



Renovation Team January 2024 Monthly Recap

Renovation Team Members:

Cindi Cozza, Libbie Fiechter, Martha Holler, Sherry Lawton-Fasic, John Newlin, Mike Socha, and Alexia Wolf

Your Renovation Team continued to work behind the scenes through the holiday season, though they took a break from meeting, allowing them to spend precious time with friends and family. The team met for the first time in 2024 to kick the New Year off right.

Completed Tasks:

- A campaign has been developed that encompasses marketing, social media, and public relations for the church and is ready for implementation.
- An available budget for marketing has been identified and the proposed usage of said budget has been approved.
- A clear job description has been written for the Children & Youth Ministry Team, the size of the team has been determined, and the team is being recruited.
- A clear welcome path for newcomers (churched and unchurched, singles and families of all ages) that includes processes for first-time visitors, an introduction to the church and its leaders, and integration into parish life and ministry has been implemented. A system within the church's database, ShelbyNext, is being finished, and then this will be ready for use.
- A portion of new member welcoming includes an opportunity for newcomers to be introduced to the discipline of pledging.

What's Next:

- The Renovation Team has been ranking the remaining benchmarks of the strategic plan so that the highest priorities rise to the top.
- Renovation Team members are deciding which tasks/benchmarks they want to take ownership of before work begins.



Renovation Team

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Welcome Path for Newcomers

A clear welcome path for newcomers that includes processes for first-time visitors, an introduction to the church and its leaders, and integration into parish life and ministry has been implemented. This includes an online welcome card, a designated group in the church database to communicate easily with folks, and clear definitions of when to add someone to this group.

Training to Invite

A program to train our members to invite others to Christ Church was offered back in August 2023 with a plan to make this a regularly occurring event each year.

Attendance Tracking

A system to track attendance at parish events has been developed and tested, and staff and ministry leaders will be trained in the “why” as well as the “what” of this process.

Children & Youth Ministry Team

Recruitment continues for the Children & Youth Ministry Team, and a comprehensive list of volunteer needs will be determined with clear, results-based job descriptions written for these roles.

Parish Feedback

A twice-annual survey to understand and assess parishioner levels of self-reported contentment, engagement, and sentiment about the direction of the parish is in development. The first survey was published last spring around our Sunday morning schedule; that feedback helped establish our current Sunday morning design. Now, the content and timing for the next survey is being considered.

Pastoral Visitation

Conversations are in progress to determine interest in hosting a session to train parishioners in pastoral visitation so that more members can be ministered to effectively through our Pastoral Ministries Team.

Life Transitions

A plan to identify members at critical life transitions (e.g, college students, empty nesters, those experiencing a family loss, etc.) will be created so all are reminded of the love and care of our parish family.

Outreach

Following the launch of our 175th Anniversary Outreach Project with Lutheran Community Services, work will begin to identify other partner organizations to increase the number of Christ Church members serving together and focusing our collective volunteer efforts for maximum impact.

Campus Usage Plan

The timing and feasibility of conducting a review of our campus and the ways it can be used more frequently as a resource to outreach partners, neighbors, and community organizations is being considered to encourage more people to discover Christ Church.



Renovation Team March 2024 Monthly Recap

Renovation Team Members: Cindi Cozza, Libbie Fiechter, Martha Holler, Sherry Lawton-Fasic, John Newlin, Mike Socha, and Alexia Wolf

Work continues in the following areas:

Children & Youth Ministry Team

The team has been recruited and met for the first time as a group. They will take a key role in welcoming Mason Cruz as our Minister for Children & Youth.

Volunteer needs will be identified by the team and Mason, and a plan is in place to update this information in the Ministry Match Discovery Tool.

Parish Feedback

A twice-annual survey to understand and assess parishioner levels of self-reported contentment, engagement, and sentiment about the direction of the parish is in development. The first survey was published last spring around our Sunday morning schedule; that feedback helped establish our current Sunday morning design. Now, the content and timing for the next survey is being considered.

Life Transitions

Work is being done to identify the areas of pastoral care and formation along life stages. This information will inform a pastoral visitation plan and a way to equip those experiencing critical life transitions, such as college students, empty nesters, those experiencing a family loss, etc.

Outreach

Following the launch of our 175th Anniversary Outreach Project with Lutheran Community Services, work will begin to identify other partner organizations to increase the number of Christ Church members serving together and focusing our collective volunteer efforts for maximum impact.

Campus Usage Plan

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Renovation Team April 2024 Monthly Recap

Renovation Team Members: Cindi Cozza, Libbie Fiechter, Martha Holler, Sherry Lawton-Fasic, John Newlin, Mike Socha, and Alexia Wolf

Work continues in the following areas:

Children & Youth Ministry Team

Children & Youth volunteer needs are being determined, and the Ministry Match Discovery Tool is a resource the team can use to list opportunities and recruit volunteers.

Parish Feedback

Work continues on the twice-annual survey to understand and assess parishioner levels of self-reported contentment, engagement, and sentiment about the direction of the parish.

Life Transitions

Efforts to identify the areas of pastoral care and formation along life stages continue, and the next meeting on this subject will take place in mid-April.

Outreach

With our 175th Anniversary Outreach Project with Lutheran Community Services in place, additional clarity on the goal to identify additional outreach partnerships is needed (quantity vs. quality), and this will be discussed during Ministry Architects' onsite visit in May.

Campus Usage Plan

The timing and feasibility of conducting a review of our campus and the ways it can be used more frequently as a resource to outreach partners, neighbors, and community organizations is being considered to encourage more people to discover Christ Church.



Renovation Team May 2024 Monthly Recap

Renovation Team Members: Cindi Cozza, Libbie Fiechter, Martha Holler, Sherry Lawton-Fasic, John Newlin, Mike Socha, and Alexia Wolf

This month, clergy and staff, the Strategic Planning Team, Renovation Team, and Vestry participated in strategy sessions with our consultants as we focus on the long-term success of our parish. Below is a summary of our goals and one-year benchmarks and the progress toward each.

Goal #1 – We will grow our Episcopal faith community with God’s help.

New Members:

- Developed a targeted marketing plan for families with children and youth that is ready to implement – *completed*
- Implemented a clear welcome path for newcomers – *completed*
- Developed a new member introduction plan – *pending*
- Enabled clergy participation in local community activities – *in progress*
- Created a program that trains members to invite others to CCCH – *completed*

Current Members:

- Created a plan to reach members at critical life transitions – *in progress*
- Created a CCEP connection process – *pending*

Inactive Members:

- Contacted households to reconnect them to our community – *completed*

Goal #2 – We will grow deeper relationships with God and with each other, following Jesus Christ.

In Worship:

- Created an inventory of current worship and music offerings – *completed*
- Incorporated key learnings from the April 2023 Sunday Summit to encourage greater participation in worship – *completed*

Children & Youth Ministry:

- Established a Children & Youth Ministry Team to support our Minister for Children & Youth – *completed*
- Created a communication plan between CCEP and CCCH to share stories and updates – *pending*
- Established volunteer needs for Children & Youth ministry – *completed*

Adult Formation/Engagement:

- Created an inventory of current adult formation opportunities and an assessment tool to determine what to keep, change, or retire – *pending*
- Created a twice annual survey for broad parishioner feedback – *completed*

Outreach/Service:

- Launched the 175th Anniversary Outreach Project with Lutheran Community Services – *completed*
- Identified 3-5 other organizations to focus our collective volunteer service efforts – *in progress*
- Created and launched the Ministry Match Discovery Tool – *completed*
- Hosted a working session to train parishioners in pastoral visitation – *in progress*

Goal #3 – We will faithfully manage our property, financial resources, and the time and talents of our members to support our ministries in and beyond Christ Church.

- Conducted a review of our campus, resulting in a campus usage plan – *in progress*
- Added education for new members around stewardship and pledging – *completed*
- Expanded our stewardship committee and developed a year-round pledging communication cadence – *in progress*
- Renewed the Legacy Society to encourage planned giving – *in progress*



Renovation Team June 2024 Monthly Recap

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This month's work includes:

Goals and Benchmarks

Following May's onsite visit with our consultants from Ministry Architects, the team worked to hone the Year 2 Goals and Benchmarks into a draft for vestry approval, along with the accompanying DACI decision making framework ("driver, approver, contributor, informed") matrices for each goal.

Last month, we summarized our Year 1 Goals and Benchmarks. You can find details in [May's monthly recap](#).

Campus Usage

A game plan for an internal campus usage review has been developed. This will aid in the next steps for property planning and the ways our campus can be used more frequently as a resource to outreach partners, neighbors, and community organizations as we encourage more people to discover Christ Church.

Pastoral Visitation/Life Transitions

We continue to explore the ways to best serve those people in transitional phases of their lives, such as college students, empty nesters, those experiencing a family loss, etc.